

The On-the-Job Supportive Services Program Aims to Develop:

- Work Skills in the Crafts
- Good Work Habits
- Working Relationships
- A Skilled Workforce

ROAD
CLOSED

ON-THE-JOB TRAINING

Who is Eligible for Enrollment?

PennDOT sponsors statewide On-the-Job Training on heavy and highway construction projects.

Training program disciplines include, but are not limited to, equipment operators, carpenters, truck drivers, laborers and iron workers.

The primary objective of this equal employment opportunity program is the training and upgrading of minorities and women toward journeyman status, in an effort to improve their potential for future employment in the highway construction industry.

Minorities, women and economically disadvantaged job seekers are encouraged to participate.

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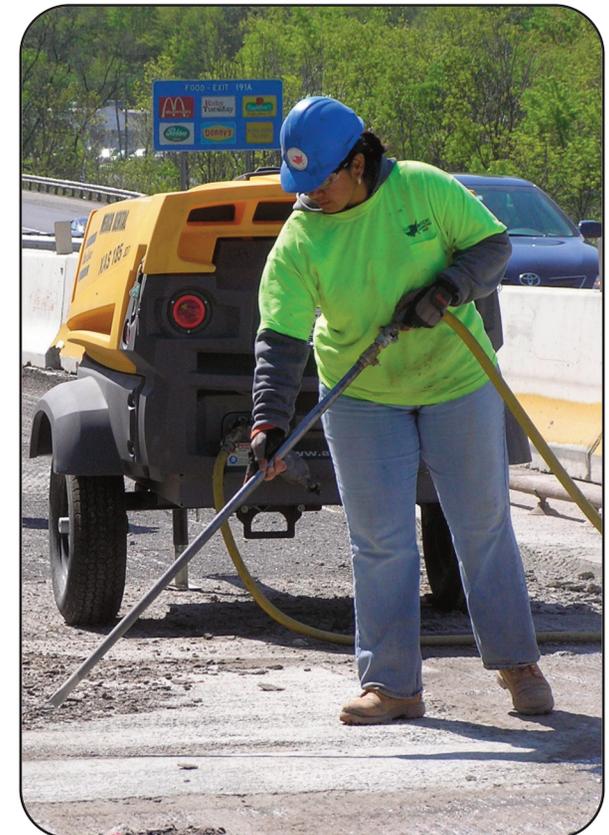


pennsylvania
DEPARTMENT OF TRANSPORTATION

PUB 733 (3-19)

The Pennsylvania Department of Transportation's

Statewide On-the-Job Training Supportive Services Program



Overcoming Barriers
Job Retention
Work Experience

CONTRACTOR SUPPORTIVE SERVICES

The Pennsylvania Department of Transportation (PennDOT) has retained Global Quality and Engineering Consulting Company to manage its On-the-Job Training Supportive Services program (OJT/SS).

After training begins on a PennDOT project, Global Quality & Engineering Consulting conducts confidential on-site counseling sessions with trainees to address any concerns regarding assigned duties, and who trainees should contact if assistance is required.

Global Quality & Engineering Consulting will help trainees to overcome fears and problems encountered on the job; facilitate an effective and meaningful on-the-job training experience; and to improve their potential for future employment in the highway construction industry.

Global Quality & Engineering Consulting can assist with any of the following tasks associated with on-the-job training:

Program guidance;

- Locating OJT Program forms;
- Union liaisons for apprentice referrals;
- Trainee performance issues; and
- Fall/Winter Outreach.

TRAINEE SUPPORTIVE SERVICES

Trainee Orientation

Within the first month of an active enrollment Global Quality & Engineering Consulting conducts on-site trainee orientations. The training to be provided is discussed, as well as the benefits and challenges associated with working in the highway construction industry.

Trainee Counseling

A field counselor meets with each trainee at the project site on a monthly basis for a personal, confidential (approximately 20 to 30 minute) meeting where the trainee is given an opportunity to ask questions and to provide feedback regarding the training provided.

Recruitment Needs

Please use the State Workforce Development System to satisfy your recruitment needs:

The PA CareerLink®

www.pacareerlink.state.pa.us

Samples of O'Net Highway Construction Craft Classification codes to use when registering and/or searching the PA CareerLink® job openings:

47-2061.00 = Construction Laborers
47-4099.99 = Construction & Related Workers

To access O'Net Online for detailed job descriptions & Codes visit www.onetonline.org.

PennDOT CONTACTS

Bureau of Equal Opportunity,
OJT Program (Central Office)
717-787-5891 or 1-800-468-4201

District OJT Liaisons:

District 1 (Oil City)

Terry Miller, 814-678-7125

District 2 (Clearfield)

Dean Richards, 814-765-0477

District 3 (Montoursville)

Brittany Weidler, 570-368-4359

District 4 (Dunmore)

Al Kernoschak, 570-963-4029

District 5 (Allentown)

Anthony Geronikos, 610-871-4419

District 6 (King of Prussia)

Robert Weekly, 610-205-6694

District 8 (Harrisburg)

Colleen Wright, 717-705-0789

District 9 (Hollidaysburg)

Matt Hagerich, 814-696-7168

District 10 (Indiana)

Betty Bottali, 724-357-3289

District 11 (Bridgeville)

Don Dolde, 412-429-4824

District 12 (Uniontown)

Jonna Knapik, 724-439-7364