Engineer the Future!

If you want a career in an essential industry with work that impacts the world around you each day, becoming a Civil Engineer Trainee (CET) at PennDOT can be the first step on the path. PennDOT offers many opportunities across the Commonwealth to become a CET, an excellent start to a career in engineering.

The CET program is a 12-month on-the-job training program designed to develop your skills in the field of civil engineering. Throughout your initial year, you will spend time with each division in an Engineering District, learning about different aspects of the organization and making connections that will last your entire career. The work includes introductory assignments, such as conducting preliminary feasibility studies; analyzing field conditions; designing and/or constructing roads, bridges, buildings, dams, flood control facilities; or similar projects. After successful completion of the CET program, you will be promoted to a Civil Engineer and assigned to one of the divisions from your rotation.

By offering financial incentives, reimbursement for examination fees and review/prep courses, and continuing education benefits, PennDOT is the perfect employer for those interested in becoming a licensed Professional Engineer (PE). As an employee, you receive a competitive salary and excellent health benefits package; generous paid holiday, vacation, and sick leave; life insurance; and retirement/pension benefits. Working for PennDOT provides great job stability, and a clear path to advancing your career.

Plus, the Commonwealth of PA is a qualifying employer for the Federal Public Service Loan Forgiveness Program, for which your student loans may be eligible. Check myfedloan.org for more details.

Join the Department of Transportation and enjoy the satisfaction of knowing that your work directly contributes to the safety of your fellow Pennsylvanians, as well as those traveling through our beautiful state!

Keeping Pennsylvania moving...

The Pennsylvania Department of Transportation (PennDOT) is responsible for planning, designing, constructing, and maintaining approximately 44,500 miles of state-operated roadways and nearly 25,400 bridges statewide. PennDOT also oversees public transit, passenger rail, rail freight, ports and aviation. This is an enormous task requiring many innovative solutions for today’s needs. Additionally, PennDOT administers the state’s nearly 12 million vehicle registrations and 10.8 million driver licenses and ID cards.

Pennsylvanians rely on PennDOT to keep them moving when and where they want with minimal inconvenience. To meet this critical mission, PennDOT needs individuals with a driving commitment to excellence and public service.

Come join our Engineering team!

How to Apply

Visit our website at www.employment.pa.gov, and click “Open Jobs.”

Search for the posting titled “CIVIL ENGINEER TRAINEE (ONLINE EXAM).”

Select the posting and click “Apply” to begin your application. The information you provide will be saved in your profile to expedite the application process for future opportunities. Once you complete and submit your application, your experience and training will be evaluated. You will receive a score based on the information you provide.

You must apply to the exam posting and receive a score before you can apply to specific vacancies in your area.

After you complete your application to the exam posting, you will be notified via email each time a Civil Engineer Trainee vacancy is posted on the website. When a vacancy is posted in your area, submit your application! You must apply to each specific vacancy for which you wish to be considered.